UNITED NATIONS **A**

General Assembly

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A/C.5/48/23
10 November 1993

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Forty-eighth session
FIFTH COMMITTEE
Agenda item 17 (d)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS

Confirmation of the appointment of members of the Investments Committee

Note by the Secretary-General

1. As indicated in document A/48/104 of 12 April 1993, it will be necessary for the General Assembly, during its current session, to confirm the appointment by the Secretary-General of three persons to fill vacancies in the Investments Committee resulting from the expiration, on 31 December 1993, of the terms of office of Ms. Francine J. Bovich (United States of America), Mr. Jean Guyot (France) and Mr. Michiya Matsukawa (Japan).

2. In accordance with the provisions of article 20 of the Regulations of the United Nations Joint Staff Pension Fund (UNJSPF), the Secretary-General, after consultation with the United Nations Joint Staff Pension Board (UNJSPB) and the Advisory Committee on Administrative and Budgetary Questions (ACABQ), submits for confirmation by the General Assembly the reappointment of Ms. Francine J. Bovich, Mr. Jean Guyot and Mr. Michiya Matsukawa, as members of the United Nations Investments Committee for three-year terms of office beginning on 1 January 1994.

3. Ms. Bovich was appointed in December 1991 to complete the term, expiring on 31 December 1993, of the late Mr. George Johnston. Mr. Guyot, currently the Chairman of the Committee, has served since 1972 and Mr. Matsukawa since 1982. The Secretary-General very much appreciates their willingness to carry on this important international public service.

4. The curricula vitae of the appointees for confirmation are set out in the annex to the present document.

5. In accordance with past practice, the Secretary-General has appointed as ad hoc members Mr. Peter Stormonth Darling (United Kingdom of Great Britain and Northern Ireland) and Mr. Alexander P. Papamarkou (United States of America) to serve with the Committee in 1994.

Annex

CURRICULA VITAE

Ms. Francine J. BOVICH

Career: Morgan Stanley Asset Management (1993 to date)
Principal and head of Institutional Equity Group

Westwood Management (1986-1993)
Senior Vice President and Principal

Citicorp Investment Management, Inc. (1980-1986)
Managing Director
Senior Portfolio Manager
Investment Policy Committee, member
Peer review process, Chairman

Bankers Trust Company (1973-1980)
Assistant Vice President and Portfolio Manager

Associations: Connecticut College (1986-Present)
Board of Trustees, Vice-Chair
Finance Committee, Chair
Investment Subcommittee, Chair
Committee on Trustees, Chair

YMCA Retirement Fund, Inc. (1985-1989)
Finance Committee

Education: New York University, MBA, Finance, 1981
Connecticut College, BA, Economics/History, 1973

Personal: Date of birth: 24 August 1951

Mr. Jean GUYOT

Career: Partner, Lazard Frères et Cie

Associations:

Present: General Partner and Member of the Executive Committee of Lazard Partners
Director of Lazard S.A., Chargeurs Réunis, Eurafrance IVECO, Peugeot S.A., Citröen, Censor of the Société d'investissements immobiliers de construction (SIMCO)

Past: Inspector of Finance (1945-1947)
Chargé de Mission - Office of the Finance Minister (1947), Office of the Prime Minister (1947), then Office of the Minister for Foreign Affairs
Vice-Director in Finance Ministry (1949), Director of the Financial Division of the High Authority of the European Coal and Steel Community (1953-1955)

Education: Lycée Champollion, Law Faculty of Grenoble University

Personal: Date of birth: 6 September 1921

Mr. Michiya MATSUKAWA

Career:
Senior Adviser to the President, Nikko Securities Co. Ltd. (1980 to date)
Chairman, The Nikko Research Center (1982 to date)
Chairman, Nikko International Capital Management (1984-1990)
Member of Consultative Group International Economic and Monetary Affairs, Inc. (1978-1992)
Special Adviser to the Minister of Finance (1978-1980)
Vice-Minister of Finance for International Affairs (1976-1978)
Director-General, Financial Bureau (1975-1976)
Deputy Vice-Minister of Finance (1974-1975)
Director-General, International Finance Bureau (1973-1974)
Deputy Director-General, International Finance Bureau (1972-1973)
Deputy Director-General, Banking Bureau (1971-1972)
Superintendent of Tokyo Stock Exchange, and Deputy Director-General, Securities Bureau (1970-1971)
Deputy Director-General, International Finance Bureau (1968-1970)
Counsellor, Embassy of Japan, Washington, D.C. (1967-1968)
First Secretary, Embassy of Japan, Washington, D.C. (1965-1967)
Director, International Organizations Division, International Finance Bureau (1964-1965)
Budget Examiner, Budget Bureau (1962-1964)
Deputy Financial Commissioner (1961-1962)
Consul, Consulate-General of Japan, New York (1960-1961)
Private Secretary to the Minister of Finance (1958-1960)
Deputy Budget Examiner, Budget Bureau (1953-1958)
Chief, District Tax Office in Akogawa (1952-1953)

Education:
Faculty of Law, Imperial University of Tokyo, Japan
Graduate school, Economics, University of Illinois, United States of America

Personal:
Date of birth: 22 December 1924

UNITED NATIONS **A**

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Forty-eighth session
FIFTH COMMITTEE
Agenda item 17 (e)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS: APPOINTMENT OF MEMBERS OF THE UNITED NATIONS ADMINISTRATIVE TRIBUNAL

Note by the Secretary-General

1. As indicated in document A/48/105 of 13 April 1993, it will be necessary for the General Assembly, during its current session, to appoint two persons to fill vacancies that will arise in the membership of the United Nations Administrative Tribunal, effective 31 December 1993.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Mr. Mayer Gabay (Israel);

Mr. Roberto Lavalle Valdés (Guatemala);

Mr. Luis M. de Posadas Montero (Uruguay);

Mr. Arpád Prandler (Hungary);

Mr. Ioan Voicu (Romania).

3. The candidates' curricula vitae follow.

Mayer GABAY

Name: Mayer Gabay
Civil Service Commissioner, Government of Israel, Jerusalem

Address (private): 14 Jabotinsky Street, 92142 Jerusalem, Israel
Tel: (02) 669761

(office): Hakiria, 3 Kaplan Street, P.O.B. 776, 91007 Jerusalem, Israel
Tel: (02) 528159 and (02) 528154

Personal: Date and place of birth: 26 June 1933, Jerusalem
Nationality: Israeli
Marital status: Married, three children

Education: Hebrew University of Jerusalem - Master of Laws with distinction (highest honours), 1958

Columbia University, New York - Master of Comparative Law, 1961-1962 (international transactions, taxation, insurance, intellectual property law)

London School of Economics and Political Science, University of London, United Kingdom, 1962-1963. Research study on taxation of international financial transactions.

Employment: Since May 1987 - Civil Service Commissioner, Government of Israel (Government appointment; responsible for administrative, legal and disciplinary aspects of all government personnel and related agencies)

From February 1976 to April 1987 - Director General, Ministry of Justice, Israel (sub-ministerial level, highest civil service rank; responsible for all substantive departmental services within the Ministry; Legal Advisor to the Ministerial Committee on Economic Affairs).

July 1973-February 1976 - Deputy Attorney General, Ministry of Justice, Israel (responsible for government advisory services on matters of economic and commercial law, including international economic relations and treaties).

1969-1973 - Commissioner of Patents, Designs and Trade Marks, Government of Israel, Jerusalem (responsible for policy, administration, judicial decisions and international arrangements concerning industrial property and copyright).

1963-1969 - Chief, Investment Unit, Department of Economic and Social Affairs, United Nations, New York (responsibilities included advisory services and international operations concerning the promotion of investment and technology transfer to developing countries,

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transfer of technology arrangements, taxation, patents administration and legislation).

1958-1961 - Practice of law

Advisory services: United Nations: Mission to Peru, 18-22 October 1971, to review with the relevant departments in the Ministry of Economy and Finance their proposed legal and administrative instruments relating to investments, including the need for a proposed centre for investment and technology

United Nations: Mission to Bolivia, 20-23 October 1971, to provide comments, for the Minister of Commerce and Industry, on a contemplated new draft law on investment and acquisition of technology.

Advisory Mission to the Republic of Korea on investment and transfer of technology legislation (March 1973).

Member of Expert Group on Export Credit Guarantee Facility (1975-1976).

Member of several international expert committees on taxation, foreign investment and industrial property legislation (1975-1993).

University teaching: 1958-1961 - Hebrew University of Jerusalem - Business and contract law.

Since 1969 - Law Schools of the Hebrew University of Jerusalem and University of Tel Aviv - International economic and trade law and intellectual property law.

International conferences: United Nations Representative to the Stockholm Diplomatic Conference (1967) for the revision of the Bern and Paris Conventions and the establishment of the world Intellectual Property Organization.

Member of the United Nations Expert Committee on Transfer of Technology and Know-how to Developing Countries (1971).

Elected to the Universal Copyright Intergovernmental Committee (1971) and the Bern Convention Executive Committee (1973), and Deputy President of the Intergovernmental Committee (1977).

Head of Israel's delegation to the Diplomatic Conference on the Revision of the Universal Copyright Convention and the Bern Convention for the Protection of Literary and Artistic Works (Paris, July 1971).

Represented Israel in many other international conferences concerned with international economic relations and human rights.

Head of Israel's delegations to the Fourth, Fifth and Sixth United Nations Conferences on Trade and Development (Nairobi, 1976; Manila, 1979; and Belgrade, 1983).

Other activities: Chairman of the Israel Auditors' Council (1976-1987). Member of the Council of the Israel Bar Association (since 1976). President of the United Nations Association in Israel (since 1980). Member of the joint Government-Jewish Agency committee headed by Mr. Shamgar to investigate appropriate uses of funds originating in the United States (1973-1975). Member of the Israel team negotiating the Autonomy Proposal under the Camp David Accords (1979-1982). Member of the World Bank pool of arbitrators under the International Centre for Settlement of Investment Disputes (since 1983). Member of Supreme Court Justice Ahron Barak Committee for the Preparation of the new Israeli Corporations Law (since 1986). Chairman of the Patent and Copyright Laws Revision Committees (since 1987).

Publications: Published and jointly responsible for a series of publications in the field of foreign investment, international taxation, industrial property, as well as an article on "Legal Aspects of the Camp David Framework for Peace in Relation to the Autonomy Proposal" (The Concept of Autonomy, ed. by Prof. Dinstein, 1982).

Languages: Hebrew, English and Spanish - very good knowledge. Arabic and French - fair.

Roberto LAVALLE VALDES

Place and date of birth

Guatemala, 14 March 1932

Marital status

Married

Nationality

Guatemalan by birth

Education

Primary: in the United States
Secondary: in France ("baccalauréat Série A-mathématiques, mention bien")
Higher: in France and Guatemala

(a) In France

Licentiate in law and "doctorat d'université" (in law) of the University of Paris (1954 and 1965); the thesis submitted for the doctorate, dealing with the affiliates of the World Bank, was awarded "mention très bien" and nominated for a prize; business administration degree from the "Académie commerciale pour les étudiants étrangers de l'Ecole des hautes études commerciales" of Paris (1952).

(b) In Guatemala

Licentiate in juridical and social sciences of the University of San Carlos de Guatemala (1963); member of the Guatemalan bar; completion of close to one third of the courses required for the degree of licentiate in economics of that University (1966-1968).

Professional experience

A. With the United Nations Secretariat and the Registry of the International Court of Justice:

September 1991-December 1992
First Secretary, International Court of Justice.

April-June 1991
January-April and June-November 1990
January-March and September-December 1989
Translator (French-English) under short-term contracts with the Registry of the International Court of Justice.

March-August 1989
Senior Legal Liaison Office of the United Nations Office at Vienna.

December 1987-May 1988
Legal Officer in the General Legal Division of the United Nations Office of Legal Affairs.

September 1979-May 1986
Legal Liaison Officer of the United Nations Environment Programme at Nairobi; during this period: assignment to the Office of Legal Affairs; June-December 1983. (Post held under a permanent United Nations appointment, granted in October 1970 and terminated for abolition of post in May 1986.)

September 1970-August 1979
Legal Officer in the General Legal Division of the United Nations Office of Legal Affairs; also during this period: assignment to the Buenos Aires Office of the United Nations High Commissioner for Refugees, September 1977-March 1978.

October 1968-September 1970
Assistant Secretary of the Economic and Social Council, United Nations Secretariat.

B. With the Guatemalan Government and public sector:

February 1991
Observer for Guatemala in the Special Committee on the Charter of the United Nations and on the Strengthening of the Role of the Organization.

December 1990
Member of the Guatemalan delegation to the forty-fifth regular session of the General Assembly of the United Nations.

January-October 1968
Member of the legal department of Banco de Guatemala (central bank of Guatemala).

September-December 1967
Member of the Guatemalan delegation to the twenty-second regular session of the General Assembly of the United Nations.

May-November 1967
Alternate representative of Guatemala to the United Nations; during this period, member of the Guatemalan delegations to the following sessions of United Nations organs: forty-second and forty-third regular sessions of the Economic and Social Council, fifth emergency special session of the General Assembly, fifth regular session and third special session of the Trade and Development Board of the United Nations Conference on Trade and Development Board (UNCTAD), 1967 session of the Special Committee on Principles of International Law concerning Friendly Relations and Cooperation among States.

November 1966-May 1967
Adviser in the public relations department of Banco de Guatemala.

July 1965-November 1966
Member of the legal department of Banco de Guatemala.

August 1963-July 1966
Member of the international financial organizations section of Banco de Guatemala (on leave of absence during the period October 1964-May 1965, devoted to the preparation of the above-mentioned thesis, made possible by financial assistance from Banco de Guatemala).

May 1962-June 1964
Professor of French at the Faculty of Humanities of the University of San Carlos of Guatemala (part-time position).

August 1961-August 1963
Translator for Banco de Guatemala.

C. With the private sector:

October 1958-October 1959
Executive ("cadre commercial") in the export department of Société Automobiles M. Berliet (Paris).

October 1954-September 1958
Translator for Société de Fives-Lille, Paris.

Knowledge of languages

Full proficiency in English, French and Spanish; very good passive knowledge of German and Italian.

Legal publications

(a) Books

La Banque mondiale et ses filiales: aspects juridiques et fonctionnement
Preface by the late Professor Wolfgang Friedmann of Columbia University, Paris, Librairie générale de droit et de jurisprudence, 1972, pp. 323 (Reviewed in 67 American Journal of International Law 811-3 (1973) and in the 1972 Annuaire français de droit international 1109-10.).

(b) Articles and notes

El domicilio en derecho guatemalteco
Revista de la Facultad de Ciencias Jurídicas y Sociales de la Universidad de San Carlos de Guatemala, December 1961, 55-97.

Alcance y límites del concepto de fe pública
Revista de la Universidad de San Carlos de Guatemala, vol. LVIII, December 1962, 109-22.

Ensayo sobre la retroactividad
Ibid., vol. LXII, April 1964, 81-98.

State Obligations Under Treaties embodying Unified Rules of Law, with particular Reference to the Bustamante Code
6 Lawyer of the Americas 699-709 (1974).

The Authoritativeness of the English and French Texts of Security Council Resolution 242 (1967) on the Situation in the Middle East
71 American Journal of International Law 311-6 (1977); (under a pseudonym; cf. the entries for Lavalle and de Valdes in the cumulative index to the Journal for volumes 65-74.)

Dispute Settlement under the Vienna Convention on Succession of States in Respect of Treaties
73 American Journal of International Law 407-25 (1979).

About the Alleged Customary Law Nature of the Rule Pacta Sunt Servanda
33 Austrian Journal of Public and International Law 9-28 (1982).

The Notion of International Legal Dispute and the Assumption of Jurisdiction by the International Court of Justice in the Hostages Case
1982-1983 Revue hellénique de droit international 97-110.

Consideraciones sobre la Naturaleza Jurídica del Documento para Establecer la Paz en Centroamérica, Suscrito por los Presidentes Centroamericanos el 7 de agosto de 1987
Revista de la Escuela de Relaciones Internacionales, Universidad Nacional de Heredia, Costa Rica, 2a. época, No. 21, cuarto trimestre de 1987.

New Departures in the Exercise of Inherent Powers by the United Nations and OAS Secretaries-General: the Central American Situation
83 American Journal of International Law 395-402 (1989). (With Hugo Caminos.)

The So-called Inherent Powers of the United Nations Secretary-General in the Political Sphere: A Legal Analysis
37 Netherlands International Law Review 22-36 (I-1990).

The Amicable Dispute Settlement Scheme brought to the Attention of States by the United Nations General Assembly in 1989: A Critical Commentary
42 Austrian Journal of Public and International Law 163-82 (1991).

The Law of the United Nations and the Use of Force, under Security Council Resolutions, to resolve the Persian Gulf Crisis
1992 Netherlands Yearbook of International Law, 3-65.

(c) Letters to editors

71 American Journal of International Law 746-7 (1977); (under the above-mentioned pseudonym).

75 American Journal of International Law 645-47 (1981).

84 American Journal of International Law 882-4 (1990).

Luis M. DE POSADAS MONTERO

Born in Montevideo on 25 June 1927. He studied in his native city and qualified as an attorney in 1952.

In 1954, he was elected to the Montevideo Departmental Council and, in 1959, to the House of Representatives.

In 1963, he was appointed Secretary to the National Governing Council.

In 1965, he was appointed Ambassador to Spain and, in 1972, Ambassador to the Soviet Union.

In 1976, he was appointed Chairman of the Joint Commission for Administration of the River Plate.

In 1978, he was appointed Ambassador to Argentina and, in 1980, Director of Foreign Policy in the Ministry of Foreign Affairs.

In 1980, 1981 and 1982, he was a member of the Uruguayan delegation to the General Assembly. He was also a member of the delegation to the Organization of American States in 1980 and 1982.

From 1983 to 1987, he served as Ambassador to the United Kingdom of Great Britain and Northern Ireland.

In 1988 and 1989, he was a professor at the University of Bordeaux.

From 1981 to 1987, he was a member of the Administrative Tribunal of the United Nations, and Vice-Chairman of the Tribunal in 1986 and 1987.

He was a founding member of the International Congress of High Administrative Judiciaries.

He has been a member of the United Nations Administrative Tribunal since 1 January 1991.

Arpád PRANDLER

Born in Kaposvár, Hungary, on 23 February 1930.

Academic qualifications

- Bachelor of Law, Budapest University, 1952
- Bachelor of History, Budapest University, 1957
- Candidate in Jurisprudence (Ph.D.), 1974
- Assistant Professor (Lecturer), Budapest University, Faculty of Law, 1952-1962
- Associate Professor, Budapest University, Faculty of Law 1969-1983
- Professor of International Law, Budapest University, Faculty of Law, from 1983
- Professor and Senior Lecturer on International Organizations, University of Economics, Department of International Relations, Budapest

Publications

- Monograph on the Security Council of the United Nations, articles on the Charter of the United Nations, international organizations, peace-keeping, law of the sea, disarmament, human rights.

Professional activities

- Ministry of Foreign Affairs, from 1962
- Deputy Permanent Representative, Permanent Mission of Hungary to the United Nations, New York, 1963-1968. Director, International Law Department, Ministry of Foreign Affairs, Budapest, 1974-1983
- Ambassador since 1976
- Member of the Permanent Court of Arbitration, The Hague, from 1981
- Member of the Hungarian delegation to the General Assembly of the United Nations, 1963-1970, 1975-1982 (Delegate in the Sixth Committee, First Committee, Special Political Committee)
- Head of the Hungarian delegation to the Third United Nations Conference on the Law of the Sea, 1974-1982
- Director and Deputy to the Under-Secretary-General for Disarmament Affairs, Department for Disarmament Affairs, United Nations, New York, 1983-1990

- Secretary of the Preparatory Committee of the Third Special Session of the General Assembly on Disarmament, and Secretary of the Committee of the Whole of the session, 1987-1988

- Provisional Secretary-General, and then Secretary-General (at the level of Assistant Secretary-General) of the Fourth Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons, 1990

- Member of the Joint Appeals Board and Joint Disciplinary Board of the United Nations, New York; served as chairman in various cases of appeals and disciplinary proceedings, 1988-1990

- Returned to Budapest October 1990, and resumed his work in the Ministry of Foreign Affairs, first at the Department of International Organizations, then at the Department of International Law (with the rank of Ambassador) as Senior Adviser. Deals with various questions of international law and international organizations, inter alia, such as Sixth Committee matters, peace-keeping, implementation of the sanctions of the Security Council, immunities and privileges of international organizations, international humanitarian law, refugees and migration, legal issues at the Conference on Security and Cooperation in Europe, etc.

- Member of the Hungarian delegation to the Governing Council of the United Nations Compensation Commission, Geneva, 1992-1993

- Member of the National Board of the Hungarian Red Cross, member of the Hungarian Branch of the International Law Association.

Ioan VOICU

Mr. Ioan Voicu was born in Fundata, Romania, on 5 March 1939. He obtained the degree of doctor in political sciences - international law - from the Graduate Institute of International Studies of Geneva University.

Mr. Voicu served as a legal and political expert with the rank of Minister-Counsellor at the Permanent Mission of Romania to the United Nations in New York (1988-1992). He has been an associate professor of public international law in the Academy of Economic Sciences in Bucharest. He has been a member of the diplomatic staff of the Romanian Ministry of Foreign Affairs since 1962 and visiting lecturer on international relations in Romanian universities and cultural establishments. In August 1992, he was appointed Director of the Division of International Organizations in the Ministry of Foreign Affairs.

From 1969 to 1973, Mr. Voicu was Deputy Director of the Division of International Organizations in the Ministry of Foreign Affairs and from 1973 to 1975, Deputy Director of the United Nations information centre in Bucharest.

From 1976 to 1992 he was without interruption a member of Romanian delegations to 17 regular sessions of the General Assembly. He represented Romania, in the First, Third and Sixth Committees. He attended many international political and legal conferences. From 1977 to 1979 he served as Chairman of the United Nations Commission for Social Development. In 1986 and 1988 he was elected Vice-Chairman of the Sixth Committee and Chairman of the United Nations Subcommittee on Good-Neighbourliness. In 1987 he was elected and in 1990 re-elected member of the United Nations Administrative Tribunal. In 1989 he was elected Vice-Chairman of the Special Committee on the Charter of the United Nations and on the Strengthening of the Role of the Organization. He was alternate representative to the Security Council and also member of the delegation of Romania to the Sanctions Committee established by Security Council resolution 661 (1990) and to the Governing Council of the Commission on Compensation of the Security Council (1990-1991).

Mr. Ioan Voicu is a member of: the Romanian Association of International Law and International Relations, the Romanian Association of Lawyers, the International Law Association, the Scientific Board of the Romanian Institute for International Studies and the Romanian National Committee for the United Nations Decade of International Law.

Mr. Voicu has many publications, including De l'interprétation authentique des traités internationaux (Paris Pédone, 1969); Romania in the United Nations system (co-author) (Bucharest, 1974); Theories of International Relations (editor) (Bucharest, 1981); (Peaceful settlement of disputes (co-author) (Bucharest, 1985); and Basic principles of international law (co-author) (Bucharest, 1986). He has contributed to scientific journals with many articles and studies on United Nations political, legal and humanitarian activities, the role of the Security Council and of the Secretary-General in world affairs, international security, non-use of force, arbitration, judicial settlement of disputes, the legal and political dimensions of the new world order, crimes

against the peace and security of mankind, the codification and the progressive development of international law, the law of treaties, diplomacy and diplomatic law, etc.

Mr. Voicu is married and has one son.

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Agenda item 17 (f)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS: APPOINTMENT OF MEMBERS OF THE INTERNATIONAL CIVIL SERVICE COMMISSION

Note by the Secretary-General

1. As indicated in document A/48/106 of 10 March 1993, it will be necessary for the General Assembly, during its current session, to appoint five persons to fill vacancies that will arise in the membership of the International Civil Service Commission (ICSC), effective 31 December 1993.

2. The members of the Commission whose terms of office expire on 31 December 1993 are:

Mr. Mario Bettati (France)

Ms. Lucretia Myers (United States of America)

Mr. Antônio Fonseca Pimentel (Brazil)

Mr. Alexis Stephanou (Greece)

Mr. Ku Tashiro (Japan)

Thus, the members to be appointed should come from the following regions:

One member from the Asian States;

One member from the Latin American and Caribbean States;

Three members from the Western European and Other States.

3. Member States have submitted the following candidatures:

(a) For the vacancy for the Asian States:

Mr. Ku Tashiro (Japan)

(b) For the vacancy for the Latin American and Caribbean States:

Mr. Antônio Fonseca Pimentel (Brazil)

(c) For the three vacancies for the Western European and Other States:

Mr. Mario Bettati (France)

Mr. Helmut Kitschenberg (Germany)

Ms. Lucretia Myers (United States of America)

Mr. Alexis Stephanou (Greece).

4. The appointment of the members of ICSC is governed by the provisions of articles 3, 4 and 5 of the Commission's statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of part II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the Chairmen of the various regional groups, with the executive heads of the other organizations of the common system signatory to the ICSC statute, with staff representatives through the Federation of International Civil Servants Associations (FICSA) and the Coordinating Committee for Independent Staff Unions and Associations of the United Nations System (CCISUA) and with the Advisory Committee on Administrative and Budgetary Questions (ACABQ).

5. Regarding consultations with Member States, Mr. Ku Tashiro has been endorsed by the Asian Group of States and Mr. Antônio Fonseca Pimentel has also been endorsed by the Group of Latin American and Caribbean States. All four persons proposed for the three vacancies for the Western European and Other States were nominated by their respective Governments; none has received endorsement by the Group of Western European and Other States.

6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership of the International Civil Service Commission:

(a) For a four-year term of office beginning 1 January 1994:

Mr. Ku Tashiro (Japan)

(b) For a four-year term of office beginning 1 January 1994:

Mr. Antônio Fonseca Pimentel (Brazil)

(c) For a four-year term of office beginning 1 January 1994, three of the following candidates:

Mr. Mario Bettati (France)

Mr. Helmut Kitschenberg (Germany)

Ms. Lucretia Myers (United States of America)

Mr. Alexis Stephanou (Greece).

7. The curricula vitae of the candidates are set out in alphabetical order in the annex to the present note.

Annex

Mario BETTATI

Born on 7 November 1937 at Nice, France

Married 17 August 1959, two children

Distinctions

Diploma from The Hague Academy of International Law (1967)

Docteur d'Etat in Law (1970)

Prizewinner, Faculty of Law and Economics, Nice (thesis prize, 1970)

Prizewinner, National Association of Doctors of Laws (1970)

Prizewinner, International Diplomatic Academy (1986, for book on refugees)

Honorary Dean of the Faculty of Law, University of Paris-Sud (since 1988)

University posts

Junior lecturer, Faculty of Law, Nice (from 1963)

Lecturer, Faculty of Law, Nice (from 1970 to 1973)

Acting senior lecturer, University of Paris I (1973-1974)

Agrégé, Faculty of Law, Paris (1974)

Professor, University of Reims (1975-1980)

Member of the Conseil supérieur des corps universitaires (1979-1982)

Professor, University of Paris-Sud (1981-1988)

Director of the Research Department, Faculty of Law, University of Paris-Sud (1982-1988)

Lecturer, International Institute of Public Administration (since 1982)

Member of the jury for candidates for the agrégation in political science (1984)

Holder of the Henri Rolin Chair at the International Institute of Human Rights (1986)

Professor, University of Paris II (since January 1988)

Director of advanced studies programme in Community Law and of the Centre for European Law, University of Paris II (since July 1988)

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Teaching and research assignments outside France

In various countries in Europe, Africa, Asia and North America, including the United Nations University. Guest speaker at the Meller Conference of International Law, New York University School of Law, June 1987, and at conferences on international organizations, at the invitation of Harvard and Tufts Universities, Boston, October 1987.

Annual teaching assignments at the National School of Administration at Tunis and the National School of Public Administration at Rabat (1980-1987).

Lectured on "The recruitment and career of international civil servants" at The Hague Academy of International Law, 1987.

Member of the Group on the international civil service and the administration of international organizations at the International Institute of Administrative Sciences, Brussels.

Administrative positions

Member of the board of examiners at the National School of Administration (1975 and 1978)

Legal Counsel to the delegation of international civil servants, Office of the Prime Minister (1983-1988)

Member of the International Civil Servants' Committee, Office of the Director of the Civil Service (1984-1988)

Dean of the Faculty of Law, Vice-President of the University and Director of studies leading to the Diplôme d'etudes supérieures spécialisées, University of Paris-Sud (1986-1988)

July 1988-January 1991: special ministerial adviser to Mr. Bernard Kouchner, Secretary of State to the Prime Minister for Humanitarian Activities

Since 1990: member of the French Committee for the International Decade for Natural Disaster Reduction, Ministry of the Environment

Editorial activities and thesis direction

Member of the editorial board, Revue générale de droit international public

Member of the editorial board, Revue politique et parlementaire

Director of the collection Perspectives juridiques et économiques, Economica (1986-1988)

Directed and wrote prefaces for approximately 30 doctoral theses at the Universities of Paris I, Paris XI and Paris II

Contributed editorials and articles to various periodicals: Le Figaro, l'Express, Esprit, Pouvoirs, Le Monde diplomatique, etc.

Selected publications

Articles

Articles in major reviews of international law and international relations in France and abroad: Annuaire français de droit international, Revue générale de droit international public, Revue belge de droit international, American Journal of International Law, Revue française de science politique, Revue française de polémologie

Reports on careers in the international civil service for the Group on the International and Community civil service, International Institute of Administrative Sciences, Brussels

Recent books (since 1983)

Le Nouvel Ordre Economique Internationale, Paris, Presses universitaires de France (PUF), 1983, 128 pp. (2nd revised edition, 1985)

L'avenir des organisations internationales, L'avenir de la fonction publique internationale (under his direction), Paris, Economica, 1984, 357 pp.

L'asile politique en question? un statut pour les réfugiés, Paris, PUF, 1985, 202 pp. (won award of the International Diplomatic Academy in 1986)

Les ONG et le droit international, in collaboration, Paris, Economica, 1986, 311 pp.

Le droit des organisations internationales, Paris, PUF, 1987, 128 pp.

Le devoir d'ingérence, in collaboration, Paris, Denoël, 1987

Recrutement et carrière des fonctionnaires internationaux, Leiden, the Netherlands, The Hague Academy of International Law, Recueil des cours, 1988, 265 pp.

Aux sources du droit international public, to be published in 1992 by PUF (approximately 300 pp)

Helmut KITSCHENBERG (Federal Republic of Germany)

Born:	23 September 1930
Education:	First and second State examinations, University of Bonn
	Dr. jur. (international law) University of Cologne
Professional career:	
1961-1962	Civil servant at a district administrator's office
	Chairman of the board of complaints at district level
1962-1971	Civil servant in the Federal Ministry of the Interior, dealing with legal and personnel affairs
1971	Head of section in the Federal Ministry of the Interior, responsible for civil service regulations (status, remuneration, pension schemes) of international organizations. In this position, member of expert groups on conditions of service, salaries and pensions in various international organizations, and representative of the Federal Republic of Germany to international conferences. Member of the appeals board of the Council of Europe
1972-1975	Member ICSC
Publications:	"Beamter in internationnalen Organisationen" (Civil servants in international organizations) (1976)

Lucretia F. MYERS

Experience

Lucretia F. Myers was appointed Executive Director of the United States Merit Systems Protection Board in 1987 and manages the operations of the Board and 11 regional offices. As the successor to the United States Civil Service Commission, the Board is an independent quasijudicial agency designed to protect the integrity of the Federal merit systems. It conducts studies of the merit systems and adjudicates appeals from personnel actions taken by the United States Government.

Prior to her appointment at the Board, Ms. Myers served in a variety of positions at the United States Government's central personnel agency, the United States Office of Personnel Management.

1986-1987: Deputy Associate Director for Administration with responsibility for the Agency's fiscal, administrative, electronic data-processing and human resources management functions.

1985-1986: Deputy Associate Director for Compliance and Investigations with responsibility for the federal government's personnel investigations, personnel management oversight, workforce information and classification appeals programmes.

1984-1985: Assistant Director for Pay and Benefits Policy with responsibility for development of legislative and regulatory policy for the United States Government's pay and leave systems, retirement system and health and life insurance programmes.

1982-1984: Assistant Director for Retirement Programs with responsibility for administering the United States Government's civil service retirement and disability programmes. With a staff of approximately 1,000, paid over $21 billion in benefits annually to more than 1.8 million people.

1979-1982: Director of Personnel and Equal Employment Officer with responsibility for position classification, examination development and staffing, affirmative employment planning and complaints processing, employee and labour relations and personnel management evaluation for the central personnel agency of approximately 6,000 employees nationwide. Served briefly as Chief, Workforce Management Division, during this period.

Before joining the Government's central personnel agency, Ms. Myers held a variety of management and technical positions in human resources management with the United States Department of the Air Force.

1978-1979: Chief, Resource Development and Training Division, Office of Civilian Personnel Operations, with responsibility for developing policy for career management and education, training and development programmes for 230,000 civilian employees working worldwide.

1978: Chief, Evaluation and Resource Management Division, Headquarters Air Training Command, with responsibility for personnel management oversight, drug and alcohol abuse programmes, and human resource management information systems. Managed a budget of approximately $230 million for pay and benefits to support 17,000 civilian employees at 14 field sites.

1976-1978: As a member of the faculty at the Air University in Montgomery, Alabama, Ms. Myers developed curriculum and taught courses in staffing, employee management relations, position classification and wage administration, labour contract negotiations and applied labour relations.

1968-1976: Served as a technical specialist, then as a supervisor with responsibility for planning, implementing and directing a personnel programme comprised of classification and wage, staffing and employee management relations for civilian employees engaged in research and development and systems acquisition.

Education and honours

Ms. Myers is a 1983 graduate of the Senior Executive Fellows Program at Harvard University's John F. Kennedy School of Government and a 1990 graduate of the Federal Executive Institute.

In 1988, the President of the United States awarded her the Presidential Rank Award of Distinguished Executive. In 1989, she won the merit board's top award, the Theodore Roosevelt Award, for her leadership abilities. Ms. Myers represented the United States at the International Personnel Management Association's International Conference in London in 1988. She has received numerous awards for outstanding performance, including eight performance awards for excellence as a member of the Senior Executive Service.

Antônio Fonseca PIMENTEL

Born 3 July 1916

Education	Colégio Brasil, Ouro Fino (MG), 1934-1935 American University, Washington, D.C., 1952-1953

Professional experience

1953-1955	Adviser, Brazilian School of Public Administration
1955-1956	Director, Personnel Division, Brazilian Department of the Civil Service
1956-1957	Chief of Branch, O. and M. National Bank for Economic Development
1957-1961	Director-General, Department of Administration, Ministry of Transportation
1961	Secretary-General of Administration, Government of Brasilia, D.F.
1961-1963	Director-General, Department of Civil Service
1963-1965	Regional Adviser, United Nations Central American Technical Assistance Board
1966-1969	Assistant to the Director of Personnel and Management, Food and Agriculture Organization of the United Nations (FAO)
1969-1971	Assistant to the Head of Civilian Staff, Presidency of the Republic
1971-present	Special Adviser, Getúlio Vargas Foundation, Brasilia
1975-present	Member of ICSC

Publications

Democratic World Government and the United Nations, Brasilia, Excopo Editora, 1979, 2a. Edição, 1980, 158 pp.

"Civil Service Personnel Management in Latin America" in Civil Service Systems (essays and texts), organized by Louis Fougère, Brussels, International Institute of Administrative Sciences and the United Nations Educational, Scientific and Cultural Organization (UNESCO), 1967, pp. 33-55.

Politics and Administration, limited edition, Rome, 1966, 58 pp.

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Introdução à Administração Internacional de Recursos Humanos, Brasilia, DASPO, 1975, 93 pp.

A Paz e o Pão (Desafio às Nações Unidas), Rio de Janeiro, Fundação Getúlio Vargas, 1971, 2a. edição, 136 pp.

Alexis Stephanou

Date of birth	3 July 1926
Place of birth	Paris, France
Nationality	Greek
Family status	Married, one son
Education	Athens University (1946-1950), Diploma in Political Science and Economics
	Australian National University, Canberra (1972-1973)
	Seminars in international relations, theory and history of political ideas

Professional experience

1945-1951	Under-Secretariat for Press and Information, Athens, as Foreign Press Division Officer
1951-1953	Attache of Embassy, Ministry of Foreign Affairs, Athens
1953-1957	Vice-Consul in Jerusalem, Secretary to the Diplomatic Representation in Israel. Acting Consul General and Diplomatic Representative from June 1956 to January 1957
1957-1958	Second Secretary, Greek Embassy, Ankara
1958-1962	First Secretary, Greek Embassy, London
1962-1964	Head of the Turkish Affairs Section, Political Department, Ministry of Foreign Affairs
1964	Member of the Greek delegation to the General Conference of UNESCO, Paris
1964-1969	Counsellor of the Greek Embassy, Nicosia, Cyprus
1969-1971	Deputy Permanent Representative, Permanent Mission to the United Nations at Geneva; Acting Permanent Representative (October 1970-April 1971)
1971-1974	Ambassador of Greece to Australia and New Zealand
1974-1978	Ambassador of Greece to Bulgaria

1979-1982	Head of the Division of International Organizations and Conferences, Ministry of Foreign Affairs, Athens
	Member of the High Board for Promotions and Transfers, Ministry of Foreign Affairs
	Member of the Committee for the review of the post adjustment scales of the Foreign Ministry staff serving abroad
	Head of the Greek delegation to the Second and to the Third Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons (1980 and 1985)
	Member of the Working Groups on Disarmament and on Non-Proliferation of the European Political Co-operation (President of the groups from July 1983 to December 1983)
October 1982	Chairman of the Examination Board of the Diplomatic Service entrance examination
	Chairman of the Committee administering a special voluntary fund subscribed to by the Staff of the Ministry for Foreign Affairs (August 1980-December 1982)
1983-1985	On special missions for the Ministry for Foreign Affairs:
	Greek representative to the third meeting of the Contracting Parties to the Convention for the Protection of the Mediterranean Sea against Pollution (February-March 1983)
	Greek representative to the 1983 and 1984 substantive session of the Disarmament Commission, New York; Vice-Chairman of the aforesaid Commission for the 1984 session, re-elected for the 1985 session
December 1984	Promoted to the rank of career Ambassador
February 1985	Retired from the Service in accordance with the law for mandatory retirement at the age of 58 for Foreign Service Officers who have completed 35 years of civil service or more
1979-1988	On special missions for the Ministry for Foreign Affairs:
	Member of the delegation of Greece to the General Assembly at its thirty-fourth to forty-third sessions of the General Assembly (representative of Greece to the Special Political Committee, 1979, 1980 and 1981 and to the First Committee from 1982 onwards)
	Greek representative to the 1986, 1987 and 1988 substantive sessions of the Disarmament Commission, New York

President of the Working Groups on Disarmament and on Non-Proliferation of the European Political Co-operation from July to December 1988

1986-1989 Member of ICSC

Other activities and assignments

1979-1982 Member of the Executive Committee, Hellenic National Commission for UNESCO

Member of the Administrative Board of the European Cultural Centre, Delphi, Greece

Member of the Executive Committee, Hellenic National Committee for UNICEF

1983-1984 Member of the Board of Directors, Institute for East-West Security Studies, New York

Lecturer at the National Defense College, Athens

Ku Tashiro

Date of birth	3 December 1925
Place of birth	Kumamoto-ken, Japan
Nationality	Japanese
Sex	Male
Marital status	Married
Education	Graduated from Kyushu University (Agriculture)
	Completed the Career Executive Programmes, Institute of Public Administration (Public Administration)

Professional experiences

1949	Joined the National Civil Service Commission (NCSC), Japan
1958-1961	Personal Secretary to the National Civil Service Commissioner, NCSC
1962-1968	Assistant Director, Efficiency Division, Employee Relations Bureau, NCSC
1963-1964	Fellow, United Nations Technical Assistance Programme (study in the United States, the United Kingdom and France)
1968-1970	Job Analyst/Chief, Management Service Unit, Central Establishment Division, President's Office, United Republic of Tanzania (Technical Co-operation Programme)
1970-1972	Director, Planning and Administration, Institute of Public Administration, NCSC
1972-1974	Director, Efficiency Division, Employee Relations Bureau, NCSC
1974-1979	Chief, Recruitment Planning and Staff Development Service, Personnel Division, FAO
1979-1980	Director, Training and Development Office, NCSC
1980-1981	Director General, Institute of Public Administration, NCSC
1981-1982	Director General, Equity Bureau, NCSC

1981-1984	Member, Research Group on the Relationship between Bureaucracy and Economic Development in Developing Country, Institute for Development Economics
1982-1984	Secretary-General, International University of Japan (IUJ)
1983-1985	Chairman, Committee for the Improvement of Human Resource Management in International Organizations, National Institute for Research Advancement
1984 to date	Special Advisor to the President/Chairman, IUJ
1988 to date	Member, International Civil Service Commission

Professional associations

Member, International Institute for Administrative Sciences, Brussels

Member and former Executive Member, Board of Directors, Japanese Society for Public Administration

Member, American Society for Training and Development

Executive Director, Japan Institute of Personnel Administration

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UNITED
NATIONS

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General Assembly

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A/C.5/48/26
15 November 1993

ORIGINAL: ENGLISH

Forty-eighth session
FIFTH COMMITTEE
Agenda items 123 and 138 (a)

PROGRAMME BUDGET FOR THE BIENNIUM 1992-1993

ADMINISTRATIVE AND BUDGETARY ASPECTS OF THE FINANCING OF THE UNITED NATIONS PEACE-KEEPING OPERATIONS: FINANCING OF THE UNITED NATIONS PEACE-KEEPING OPERATIONS

Special representatives, envoys and related positions

Report of the Secretary-General

1. In its decision 47/474 of 14 September 1993, the General Assembly requested the Secretary-General to submit at its forty-eighth session a report concerning special representatives, envoys and related positions at the under-secretary-general and assistant secretary-general levels to address the issues raised in paragraph 20 of the report of the Advisory Committee on Administrative and Budgetary Questions (A/47/1004).

2. The Advisory Committee, in its report, noted that in recent months the Secretary-General had appointed a number of representatives and envoys and in this connection reiterated its view that there was a need for a clear statement of the rationale for the establishment of posts at the assistant secretary-general and under-secretary-general levels. Furthermore, the Committee believed that, not only should there be a policy for the establishment of such high-level posts, but that criteria for determining the related emoluments should be established.

3. The present report is submitted in accordance with the above decisions and contains information concerning the designation of special representatives and envoys. These positions can be grouped in the following three categories and are detailed in the annex to the present report:

(a) Special representatives and other high-level positions in peace-keeping or observer missions authorized by the Security Council;

(b) Envoys appointed to assist the Secretary-General in the exercise of his good offices and related functions;

(c) Other special high-level positions.

4. The majority of high-level positions referred to in the present report are in peace-keeping or observer missions that have been authorized by the Security Council. While these positions have been required in the past, the last two years have witnessed a major expansion of the demands placed on the Organization in this respect, in terms of both the number of such missions and their complexity and scope.

5. Once peace-keeping or observer missions are approved by the Security Council and their budgets approved by the General Assembly, the Secretary-General appoints a special representative to undertake a variety of functions (political, diplomatic, humanitarian, human rights, electoral, etc.) and, where relevant, oversee the police and military aspects of the mission. These appointments are normally at the under-secretary-general or assistant secretary-general level, depending on the size and complexity of the mission. Appointments at the under-secretary-general level are made in large, politically complex operations, such as the United Nations Protection Force (UNPROFOR), the United Nations Transitional Authority in Cambodia (UNTAC) and the United Nations Operation in Somalia (UNOSOM II), and in other missions such as the United Nations Angola Verification Mission (UNAVEM), where the responsibilities of the special representative require a high degree of political authority and diplomatic skill, including dealing with problems at the highest national level, often the head of State or head of Government.

6. Large or complex missions sometimes require a deputy (normally at the assistant-secretary-general level) who assists the Special Representative in his or her diplomatic, political and managerial responsibilities. For those missions that have a major military component, the force commanders or chief military observers have also continued to be appointed at the assistant-secretary-general level.

7. The second category relates to envoys appointed by the Secretary-General, for varying durations, but normally for a limited period, to assist him in the exercise of his good offices or related functions. Also in this respect, the number of situations where the United Nations and its Secretary-General have been called upon to assist Member States has considerably increased during the last two years, resulting in a corresponding increase in the number of such appointments.

8. These appointments are either specifically recommended by the Security Council or the General Assembly or relate to issues or situations with which these bodies are seized. Their role normally involves encouraging hostile parties to enter into serious negotiations and agree on a peaceful settlement of their disputes. It also requires the provision of assistance and advice to the Secretary-General in formulating proposals for a course of action towards conflict resolution, often for approval by the Security Council.

9. In his "Agenda for Peace" (A/47/277-S/24111), the Secretary-General noted that "Mediation and negotiation can be undertaken by an individual designated by the Security Council, by the General Assembly or by the Secretary-General. ... There is a wide willingness to serve in this capacity, from which I shall continue to benefit as the need arises."

10. The relevant proposals of the Secretary-General have been explicitly supported by decisions of the General Assembly and the Security Council, notably General Assembly resolution 47/120 and a statement of the President of the Security Council (S/24872). Resolution 47/120 also recommended, in its section III (Fact-finding), that the Secretary-General "should continue to utilize the services of eminent and qualified experts in fact-finding and other missions, selected on as wide a geographical basis as possible, taking into account candidates with the highest standards of efficiency, competence and integrity" as mandated by the Charter of the United Nations. It further invited Member States "to submit names of suitable individuals whom the Secretary-General might wish to use at his discretion in fact-finding and other missions". The President of the Security Council, in his statement, urged the Secretary-General to take appropriate measures "to ensure the availability at short notice of eminent persons who might share, with senior officials of the Secretariat, the burden of fact-finding missions".

11. The rank accorded to these envoys is determined by the level of political and managerial responsibilities entrusted to them, as well as the scope and complexity of activities supervised. These factors are reflected in the final decision of the Secretary-General on each appointment. Consideration is also given to the rank and level of responsibilities of the appointee prior to joining or within the Organization.

12. In addition to the two above-mentioned categories, a small number of eminent and highly experienced officials are appointed by the Secretary-General to assist him directly in the discharge of certain aspects of his responsibilities. These are normally assignments of a temporary or time-bound nature. Some of the officials concerned may be entrusted with a number of different responsibilities, including functions in connection with the Secretary-General's exercise of his good offices dealt with in paragraphs 7 to 11 above.

13. Falling into this category are the responsibilities of the special adviser to the Secretary-General for Political Affairs. In view of the increasing direct support requirements of the Secretary-General at this time, and in order to enhance the Secretary-General's interactions with the Security Council and the General Assembly in relation to political as well as humanitarian and economic and social affairs, and their interrelationship, it is envisaged that an additional special adviser would be required in the period ahead.

14. Another example of the Secretary-General's responsibilities that call for this type of high-level assistance is the coordination of activities relating to the fiftieth anniversary of the Organization.

15. In summary, as of 30 September 1993, there were 22 officials assigned to peace-keeping missions (6 at the under-secretary-general level and 16 at the assistant secretary-general level) and 13 officials performing good offices or related functions (10 at the under-secretary-general level and 3 at the assistant secretary-general level), 3 of whom are assisting the Secretary-General on the basis of a $1 a year honorarium or reimbursement of travel expenses; and, finally, 4 officials assisting the Secretary-General in various capacities, 1 of whom is on a $1 a year honorarium.

16. Once the functions have been defined based on needs, the level determined and the funding obtained, the senior officials are selected either from within or, more often, outside the Organization. Appropriate emoluments are determined in accordance with the Staff Rules and Regulations and, in cases where the mission or assignment is for a limited duration, these entitlements are prorated for the length of employment.

17. With respect to officials in the first category, namely special representatives in charge of approved missions, their deputies, force commanders and chief military observers, the positions are funded from the approved budgets for these missions (whether through the regular programme budget or through peace-keeping budgets). The Secretary-General has taken careful note of the views of the Advisory Committee on Administrative and Budgetary Questions concerning the need to include in his reports on the financing of peace-keeping operations full justification for the proposed establishment of relevant new posts at the senior levels. As requested, the Secretary-General intends to provide a full description of the functions and responsibilities envisaged for such posts in the context of the structure of each mission. The Secretary-General wishes to reiterate, however, the need for the Organization to be able to respond rapidly to evolving situations and to new developments affecting the complexity of the responsibilities devolving to heads of missions.

18. The positions of officials in the second category who are remunerated on a "when actually employed" basis or on time-limited assignments are generally funded under General Assembly resolution 46/187 on unforeseen and extraordinary expenses for the biennium 1992-1993, whereby the Secretary-General is authorized to enter into commitments, not exceeding $3 million, for the maintenance of peace and security. All commitments made, together with the circumstances related thereto, are reported to the Advisory Committee and to the General Assembly through the programme budget performance report.

19. With respect to all the positions described in the present report, the Secretary-General reiterates his intention to consult and inform Member States in a timely and effective manner. As recognized by the General Assembly and the Security Council, however, there are circumstances where the urgency of a situation requires the immediate dispatch of an envoy or of a representative on a fact-finding mission in the context of the Secretary-General's efforts in preventive diplomacy.

20. It is through these mechanisms and procedures that the Secretary-General is able to respond swiftly and impartially to emergency situations as well as respond to the mandates that the General Assembly and the Security Council have entrusted to the Organization.

Annex

SPECIAL REPRESENTATIVES, ENVOYS AND RELATED POSITIONS
IN THE UNITED NATIONS SECRETARIAT

(as of 30 September 1993)

FUNCTIONS/TITLE	FINANCING OF POSITIONS a/				TYPE OF CONTRACT	
	Working capital, unforeseen expenditures	Programme budget	Peace-keeping budgets	Other	Fixed-term appointment, "when actually employed" or special service agreement b/	$1 per year honorarium and/or reimbursement of travel expenses
Special representatives and other high-level positions in peace-keeping or observer missions authorized by the Security Council						
Under-secretary-general level						
Special Representative of the Secretary-General for Cambodia c/			X		X	
Special Representative of the Secretary-General for Angola			X		X	
Special Representative of the Secretary-General for Cyprus			X		X	
Special Representative of the Secretary-General for Somalia			X		X	
Special Representative of the Secretary-General for El Salvador (Chief of Mission, United Nations Observer Mission in El Salvador (ONUSAL))			X		X	
Special Representative of the Secretary-General for Western Sahara			X		X	
Assistant secretary-general level						
Chief Military Observer United Nations Angola Verification Mission II (UNAVEM II)			X		X	

FUNCTIONS/TITLE	FINANCING OF POSITIONS a/				TYPE OF CONTRACT	
	Working capital, unforeseen expenditures	Programme budget	Peace-keeping budgets	Other	Fixed-term appointment, "when actually employed" or special service agreement b/	$1 per year honorarium and/or reimbursement of travel expenses
Chief, Military Observer, United Nations Iraq-Kuwait Observation Mission (UNIKOM)			X		X	
Chief of Staff, United Nations Truce Supervision Organization		X Section 2			X	
Force Commander, United Nations Operation in Somalia (UNOSOM)			X		X	
Force Commander, United Nations Protection Force in Yugoslavia (UNPROFOR)			X		X	
Force Commander, United Nations Operation in Mozambique (UNOMOZ)			X		X	
Force Commander, United Nations Interim Force in Lebanon (UNIFIL)			X		X	
Force Commander, United Nations Peace-keeping Force in Cyprus (UNFICYP)			X		X	
Force Commander, United Nations Disengagement Observer Force (UNDOF)			X		X	
Force Commander, United Nations Transitional Authority in Cambodia (UNTAC) c/			X		X	
Deputy Special Representative of the Secretary-General for Cyprus			X		X	
Deputy Special Representation of the Secretary-General for Cambodia c/			X		X	
Chairman, Identification Commission, Deputy Special Representative of the Secretary-General for Western Sahara d/			X		X	
Deputy Special Representative of the Secretary-General for Somalia			X		X	
Special Representative of the Secretary-General for Mozambique			X		X	

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FUNCTIONS/TITLE	FINANCING OF POSITIONS a/				TYPE OF CONTRACT	
	Working capital, unforeseen expenditures	Programme budget	Peace-keeping budgets	Other	Fixed-term appointment, "when actually employed" or special service agreement b/	$1 per year honorarium and/or reimbursement of travel expenses
Deputy Chief of Mission, UNPROFOR			X		X	
Envoys appointed to assist the Secretary-General in exercise of his good offices and related functions						
Under-Secretary-General level						
Special Envoy of the Secretary-General for Zaire	X				X	
Special Envoy of the Secretary-General for Georgia	X				X	
Special Envoy of the Secretary-General for Haiti	X				X	
Special Envoy of the Secretary-General for Tajikistan	X				X	
Special Envoy, Department of Humanitarian Affairs						X
Special Enjoy of the Secretary-General, Greece-Fyrom						X
Personal Representative for the Controversy between Guyana and Venezuela	X				X	
Co-Chairman of the Steering Committee of the International Conference on the Former Yugoslavia/Special Representative of the Secretary-General for former Yugoslavia				International Conference on the Former Yugoslavia	X	
Chargé de mission on behalf of the Secretary-General						X
Executive Chairman, Special Commission (Iraq)					X	

FUNCTIONS/TITLE	FINANCING OF POSITIONS a/				TYPE OF CONTRACT	
	Working capital, unforeseen expenditures	Programme budget	Peace-keeping budgets	Other	Fixed-term appointment, "when actually employed" or special service agreement b/	$1 per year honorarium and/or reimbursement of travel expenses
Assistant secretary-general level						
Personal Representative of the Secretary-General in Afghanistan and Pakistan (and Coordinator of Humanitarian Assistance for Afghanistan)				Afghanistan Emergency Trust Fund	X	
Special Representative of the Secretary-General for Liberia c/	X				X	
Executive Secretary, United Nations Compensation Commission				Frozen assets of Iraq (Security Council resolution)	X	
Other special high-level positions						
Under-secretary-general level						
Special Adviser to the Secretary-General for Political Affairs		X Section 1				
Special Adviser to the Secretary-General for Public Policy - fiftieth anniversary		X Section 1			X	
Special Representative of the Secretary-General for Public Affairs						X

FUNCTIONS/TITLE	FINANCING OF POSITIONS a/				TYPE OF CONTRACT	
	Working capital, unforeseen expenditures	Programme budget	Peace-keeping budgets	Other	Fixed-term appointment, "when actually employed" or special service agreement b/	$1 per year honorarium and/or reimbursement of travel expenses
Commissioner-General, Taejon Exposition				Trust Fund for Taejon Exposition	X	

a/ 1992-1993.

b/ The "when actually employed" appointment may represent a few days or a few months when the nature of the assignment requires the official to work full-time for that period. Such appointments have time limits (usually one year).

c/ Assignment or functions ended September 1993.

d/ Appointment at ASG level discontinued in October 1993, following ACABQ decision on Secretary-General's proposal.

e/ Financing being proposed under new Liberia Mission budget.